

GBEB-AR Communicable Diseases

LINCOLN COUNTY SCHOOL
DISTRICT

Code: **GBEB-AR**
 Adopted: 4/26/94
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 Orig. Code(s): R4131

Communicable Diseases

- I. The Department of Human Services School Exclusion guidelines are defined in Appendix A. The procedure that should be implemented is as follows:
 - A. If an administrator receives an exclusion order or is notified by a health care provider (HCP) or the health department that an employee has a suspected or diagnosed school-restricted disease, the administrator shall immediately exclude the employee or notify the employee's supervisor;
 - B. The administrator and director of human resources shall exchange exclusion information, and the director of human resources will be the contact to the Lincoln County Human Services Department - Health Division and will notify the superintendent;
 - C. Readmission to work is determined on a case-by-case basis for each employee with a communicable disease and may require an HCP's statement;
 - D. The employee will use sick leave or other available accrued or approved leaves until a return to work is authorized.
 1. In case of AIDS or HBV, state laws will be strictly adhered to.
- A. AIDS:
 1. There is no requirement that the information be reported to the LCSD;
 2. Cases are reported to the local health department by the employee's HCP;
 3. The employee has the following options:
 - i. Employee chooses not to inform LCSD. No further action is needed or taken;
 - ii. Employee chooses to resign. No further action is needed or taken;
 - iii. Employee chooses to inform LCSD and has the following two options:
 - a. Employee does not give release to others; no personally identifiable information is given and the identity of the employee shall remain confidential;
 - b. Employee gives permission to the team. Written guidelines will be developed with the employee regarding the process for information release, e.g., persons authorized to give and receive; how and when it will be released.
 1. Evaluation is made by team composed of: employee, employee's HCP, LCSD-HD physician or designee, employee's direct supervisor, director of human resources, superintendent or designee.
 2. Team evaluation decision is determined by the state of medical knowledge related to the nature, duration and severity of risk. Team determines necessary modifications of any activity and the impact on both the infected employee and others in the school setting.
 3. Team monitors plan:
 - i. Any changes in current medical knowledge, risk behavior or health status may require additional meetings;
 - ii. Reviews must occur if the employee is no longer able to perform job duties.
- II. HIV
 - A. There is no requirement that this condition be reported to the LCSD.
 - B. This is reportable to the local health department by the employee's HCP.
 - C. The employee has the options listed above in regard to AIDS.

APPENDIX A

Diseases or Conditions	Exclusion	Readmission Criteria
Boils	See Skin Lesions	
Chickenpox	Yes	Six days after the onset of vesicles. School nurse can remove restriction.
Common Cold	No	
Cytomegalovirus "CMV"	No	

Diarrhea	No	
Diphtheria*	Yes	Written statement of local health officer or licensed physician.
Fifth Disease	No	
Head Lice (Pediculosis)	Yes	Signed statement from parent or guardian that a recognized treatment has been initiated.
Hepatitis A*	No	
Hepatitis B, C (NANB), Delta*	No	See reference 1. for more information.
Herpes (Cold Sores)	No	
HIV	No	See reference 1. for more information.
Impetigo	See Skin Lesions	
Influenza (Flu)	No	
Measles (Rubeola)*	Yes	Written statement of local health officer or licensed physician.
Meningitis, Meningococcal*	Yes	Written statement of local health officer or licensed physician.
Mononucleosis	No	
Mumps	Yes	School nurse can remove restriction.
Pertussis (Whooping Cough)*	Yes	Written statement of local health officer or licensed physician.
Pink Eye	Yes	School nurse can remove restriction.
Pinworms	No	
Plague*	Yes	Written statement of local health officer or licensed physician.
Rash with fever.	Yes	Refer for medical evaluation, readmit according to diagnosis.
Ringworm	No	
Rubella*	Yes	Written statement of local health officer or licensed physician.
Scabies	Yes	School nurse can remove restriction.
Skin lesions, bacterial skin infection or impetigo (Staphylococcal or Streptococcal infections)	Yes	School nurse can remove restriction.
Streptococcal sore throat/Scarlet Fever.	Yes	School nurse can remove restriction.
Tuberculosis*	Yes	Written statement of local health officer or licensed physician.

* These diseases and/or conditions are reportable by law in Oregon. Report cases immediately to the local county health department.

School districts and/or local health department may adopt more stringent rules for exclusion.

References:

1. Guidelines for Schools with Children who have Hepatitis B Virus or Human Immunodeficiency Virus Infection, Department of Human Resources, Oregon Health Division, January 1995.
2. Oregon Administrative Rules, Chapter 333, Division 19, Investigation and Control of Diseases.
3. *Control of Communicable Diseases Manual*, 1995, Abram S. Beneson, Ed.
4. *1997 Red Book – Report of the Committee on Infectious Diseases*, 24th Edition, 1997, American Academy of Pediatrics.