

## **GCBC/GDBC District Paid Insurance Coverage**

LINCOLN COUNTY SCHOOL  
DISTRICT

Code: **GCBC/GDBC**  
Adopted: 5/22/90  
Readopted: 7/9/02  
Orig. Code(s): 4116

### **District Paid Insurance Coverage**

District paid insurance coverage for employees will begin the first day of the month after a complete payroll is run on the individual. If an employee is not "full"-time, their insurance will be prorated as per the working agreement.

District paid insurance coverage for any person leaving the employment of the district shall end on the last day of the month following the month in which the employee receives his/her final check, except for those teachers who retire under the provisions of Article 24 of the current agreement between the Lincoln County Education Association and the Lincoln County School District Board of Directors.

District-paid insurance coverage for any employee on an unpaid leave of absence, other than an OFLA or FMLA leave, shall end on the last day of the month in which the unpaid leave begins, and will be reinstated on the first of the month immediately following the employee's return to work.

END OF POLICY

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Legal Reference(s):

ORS 332.507

Consolidated Omnibus Budget Reconciliation Act of 1985, P.L. 99-272, Title X, Section 10003, 100 Stat. 232.

Tax Reform Act of 1986, 29 U.S.C. Sections 1001-1461.

Tanner v. Oregon Health Sciences University, 157 Or App 502 (1998).